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Description automatically generated

**Programme and Communications Fellow | Equalities Monitoring   
Scottish Sculpture Workshop**

Please only complete and return this form if you are submitting an application via email. Otherwise please complete the online version when you submit the online application form.

Scottish Sculpture Workshop (SSW) and Creative Scotland are committed to offering clear and accessible application processes and programmes that are open to everyone.   
  
We put equality at the heart of our activity, and we aim to acknowledge and reflect the diversity in Scotland today in all our work.

This questionnaire asks for statistical information. It includes questions on age, gender, ethnicity, disability and sexual orientation - all defined 'protected characteristics' in The Equality Act 2010and in accordance with Weston Jerwood Creative Bursaries' and Creative Scotland's reporting requirements.

The data you provide here is managed confidentially, is not personally attributable and is processed in accordance with the Data Protection Act and SSW's Privacy Notice.

The data you give us will also be used for the evaluation of the Weston Jerwood Creative Bursaries programme by Jerwood Charity (trading as Jerwood Arts). Applicant data in anonymous aggregate form will be passed on by Scottish Sculpture Workshop and held according to Jerwood Arts' Privacy Policy.

**Please highlight or delete as appropriate.**

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| **Where are you currently based?** |
| East Midlands  East of England  London  North East  North West  Northern Ireland  Scotland  South East  South West  Wales  West Midlands  Yorkshire and the Humber  Prefer not to say |

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| **How would you describe your gender?** |
| Female  Male  Non-binary  Prefer not to say  Prefer to self-identify (please fill in the free text box below)  Not known |
| Please self-identify: |

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| **What is your age range**? |
| 0-18  18-19  20-24  25-34  35-44  45-49  50-54  55-64  65+  Not known  Prefer not to say |

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| **How would you describe your ethnicity?** |
| Arab  Asian or British Asian – Indian  Asian or British Asian – Pakistani  Asian or British Asian – Bangladeshi  Asian or British Asian – Chinese  Asian or British Asian - Other Asian background  Black or Black British – African  Black or Black British – Caribbean  Black or Black British - Other Black/African/Caribbean background  LatinX  Mixed - Asian and White  Mixed - Black African and White  Mixed - Black Caribbean and White  Mixed - Other mixed/multiple ethnic background  White – British  White – Irish  White - Gypsy or Irish Traveller  White - Other White background  Any other ethnic background  Not known  Prefer to self-identify (please fill in the free text box below)  Prefer not to say |
| Please self-identify: |

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| **What is your religion/belief?** |
| Buddhist  Christian  Hindu  Jewish  Muslim  Non-religious (Atheist, Humanist etc)  Sikh  Prefer to self-describe (please fill in the free text box below)  Prefer not to say |
| Please self-describe: |

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| **Do you identify as disabled or do you have a long-term health condition?** |
| No  Yes - Blind/Visual Impairment  Yes - d/Deaf/Hearing Impairment  Yes - Learning difficulty  Yes - Mental health  Yes - Mobility  Yes - Speech impairment  Yes - Other disability  Yes – Prefer to self-describe (please fill in the free text box below)  Prefer to self-describe (please fill in the free text box below)  Prefer not to say |
| Please self-describe: |

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| **How would you describe your sexual orientation?** |
| Bi Man  Bi Woman  Gay Man  Gay Woman/Lesbian  Heterosexual/Straight  Queer+  Prefer not to say  Prefer to self-identify (please fill in the free text box below)  Not known |
| Please self-identify: |

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| **Is your gender identity the same as the one assigned to you at birth?** |
| No  Yes  Prefer not to say |

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| **Do you have caring responsibilities?** |
| No  Yes – primary carer for a child or children under the age of 18  Yes – primary carer for a child or children with disabilities  Yes – primary carer for an adult or adults with disabilities  Yes – primary carer for an older person or persons  Yes – secondary carer  Prefer not to say |

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| **What is your highest qualification?** |
| No formal qualifications  Secondary School level  ESOL/ Literacy qualifications  Further education (AS, A level, Diploma or NVQ level 2/3)  Higher education (Graduate)  Higher education (Postgraduate and Doctorate)  Vocational training  Prefer not to say  Other (please fill in the free text box below) |
| Other: |

**Socio-economic background**

The arts and cultural sector has started to look for ways to address socio-economic inequality alongside the characteristics protected by The Equality Act 2010. To improve the sector's ability to address this, it is important to capture information about people's backgrounds. We would therefore like to ask you a few questions about you and your parents or caregivers.

The questions and categories below are matched with the Labour Force Survey and have been developed for Jerwood Arts’ programmes in this area including the Weston Jerwood Creative Bursaries and are endorsed by Arts Council England and the Bridge Group.

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| **What type of school did you go to?** |
| A state run or funded school – non-selective  A state run or funded school – selective  Independent/fee paying school  Independent/fee paying school on a scholarship  Prefer not to say |
| **Were you eligible for Free School Meals at any time during your school years?** |
| Yes  No  Not applicable (finished school before 1980 or went to school overseas)  Don’t know  Prefer not to say |
| **What was the highest level of academic qualification of your parents/care givers?** |
| No formal qualifications  Secondary School level  ESOL/ Literacy qualifications  Further education (AS, A level, Diploma or NVQ level 2/3)  Higher education (Graduate)  Higher education (Post Graduate and Doctorate)  Vocational training  Not known  Prefer not to say  Other (please fill in the free text box below) |
| Other: |
| **Please think about your parent(s) or other primary caregiver when you were around 14 years old. What kind of work did this parent/caregiver do?** |
| Unemployed / never worked  Routine manual and service occupations e.g. van driver, cleaner, porter, waiter/waitress, bar staff  Semi-routine manual and service occupations e.g. postal worker, security guard, machine worker, receptionist, sales assistant  Technical and craft occupations e.g. fitter, plumber, printer, electrician  Clerical and intermediate occupations e.g. secretary, nursery nurse, office clerk, call centre agent  Middle or junior managers e.g. office manager, warehouse manager, restaurant manager  Modern professional occupations e.g. teacher, nurse, social worker, artist, musician, software designer  Traditional professional occupations e.g. accountant, solicitor, scientist, medical practitioner  Senior managers and administrators e.g. finance manager, chief executive, director  Prefer not to say  Prefer to self-describe (please fill in the free text box below) |
| Please self-describe: |