

**Programme and Communications Fellow | Equalities Monitoring
Scottish Sculpture Workshop**

Please only complete and return this form if you are submitting an application via email. Otherwise please complete the online version when you submit the online application form.

Scottish Sculpture Workshop (SSW) and Creative Scotland are committed to offering clear and accessible application processes and programmes that are open to everyone.

We put equality at the heart of our activity, and we aim to acknowledge and reflect the diversity in Scotland today in all our work.

This questionnaire asks for statistical information. It includes questions on age, gender, ethnicity, disability and sexual orientation - all defined 'protected characteristics' in The Equality Act 2010 and in accordance with Weston Jerwood Creative Bursaries' and Creative Scotland's reporting requirements.

The data you provide here is managed confidentially, is not personally attributable and is processed in accordance with the Data Protection Act and SSW's Privacy Notice.

The data you give us will also be used for the evaluation of the Weston Jerwood Creative Bursaries programme by Jerwood Charity (trading as Jerwood Arts). Applicant data in anonymous aggregate form will be passed on by Scottish Sculpture Workshop and held according to Jerwood Arts' Privacy Policy.

Please highlight or delete as appropriate.

Where are you currently based?
East Midlands
East of England
London
North East
North West
Northern Ireland
Scotland
South East
South West
Wales
West Midlands
Yorkshire and the Humber
Prefer not to say

How would you describe your gender?

Female
Male
Non-binary
Prefer not to say
Prefer to self-identify (please fill in the free text box below)
Not known

Please self-identify:

What is your age range?

0-18
18-19
20-24
25-34
35-44
45-49
50-54
55-64
65+
Not known
Prefer not to say

How would you describe your ethnicity?

Arab
Asian or British Asian – Indian
Asian or British Asian – Pakistani
Asian or British Asian – Bangladeshi
Asian or British Asian – Chinese
Asian or British Asian - Other Asian background
Black or Black British – African
Black or Black British – Caribbean
Black or Black British - Other Black/African/Caribbean background
LatinX
Mixed - Asian and White
Mixed - Black African and White
Mixed - Black Caribbean and White
Mixed - Other mixed/multiple ethnic background
White – British
White – Irish
White - Gypsy or Irish Traveller
White - Other White background
Any other ethnic background
Not known
Prefer to self-identify (please fill in the free text box below)
Prefer not to say

Please self-identify:

What is your religion/belief?
Buddhist Christian Hindu Jewish Muslim Non-religious (Atheist, Humanist etc) Sikh Prefer to self-describe (please fill in the free text box below) Prefer not to say
Please self-describe:

Do you identify as disabled or do you have a long-term health condition?
No Yes - Blind/Visual Impairment Yes - d/Deaf/Hearing Impairment Yes - Learning difficulty Yes - Mental health Yes - Mobility Yes - Speech impairment Yes - Other disability Yes – Prefer to self-describe (please fill in the free text box below) Prefer to self-describe (please fill in the free text box below) Prefer not to say
Please self-describe:

How would you describe your sexual orientation?
Bi Man Bi Woman Gay Man Gay Woman/Lesbian Heterosexual/Straight Queer+ Prefer not to say Prefer to self-identify (please fill in the free text box below) Not known
Please self-identify:

Is your gender identity the same as the one assigned to you at birth?
No Yes Prefer not to say

Do you have caring responsibilities?
No Yes – primary carer for a child or children under the age of 18 Yes – primary carer for a child or children with disabilities Yes – primary carer for an adult or adults with disabilities Yes – primary carer for an older person or persons Yes – secondary carer Prefer not to say

What is your highest qualification?
No formal qualifications Secondary School level ESOL/ Literacy qualifications Further education (AS, A level, Diploma or NVQ level 2/3) Higher education (Graduate) Higher education (Postgraduate and Doctorate) Vocational training Prefer not to say Other (please fill in the free text box below)
Other:

Socio-economic background

The arts and cultural sector has started to look for ways to address socio-economic inequality alongside the characteristics protected by The Equality Act 2010. To improve the sector's ability to address this, it is important to capture information about people's backgrounds. We would therefore like to ask you a few questions about you and your parents or caregivers.

The questions and categories below are matched with the Labour Force Survey and have been developed for Jerwood Arts' programmes in this area including the Weston Jerwood Creative Bursaries and are endorsed by Arts Council England and the Bridge Group.

What type of school did you go to?
A state run or funded school – non-selective A state run or funded school – selective Independent/fee paying school Independent/fee paying school on a scholarship Prefer not to say
Were you eligible for Free School Meals at any time during your school years?
Yes No Not applicable (finished school before 1980 or went to school overseas) Don't know Prefer not to say

What was the highest level of academic qualification of your parents/care givers?

No formal qualifications
Secondary School level
ESOL/ Literacy qualifications
Further education (AS, A level, Diploma or NVQ level 2/3)
Higher education (Graduate)
Higher education (Post Graduate and Doctorate)
Vocational training
Not known
Prefer not to say
Other (please fill in the free text box below)

Other:

Please think about your parent(s) or other primary caregiver when you were around 14 years old. What kind of work did this parent/caregiver do?

Unemployed / never worked
Routine manual and service occupations e.g. van driver, cleaner, porter, waiter/waitress, bar staff
Semi-routine manual and service occupations e.g. postal worker, security guard, machine worker, receptionist, sales assistant
Technical and craft occupations e.g. fitter, plumber, printer, electrician
Clerical and intermediate occupations e.g. secretary, nursery nurse, office clerk, call centre agent
Middle or junior managers e.g. office manager, warehouse manager, restaurant manager
Modern professional occupations e.g. teacher, nurse, social worker, artist, musician, software designer
Traditional professional occupations e.g. accountant, solicitor, scientist, medical practitioner
Senior managers and administrators e.g. finance manager, chief executive, director
Prefer not to say
Prefer to self-describe (please fill in the free text box below)

Please self-describe: